

**HEILTSUK NATION**

**March 11, 2025 Elections**

# **Councillor Candidate Profiles Guide**

The contents of this guide are based on the Heiltsuk Custom Election Rules which require a 1-page biographical profile from each of the candidates.

## Cameron Brown Bio for HTC Elections March 2025

My parents are Wally and Beverley Brown. I am of the double fin Blackfish crest. I have previously served as a councillor of our Nation from 2008 – 2010.



My professional career: management consultant (1998 to present), Coast Opportunity Funds director (2007 – 2015), Heiltsuk Economic Development Corporation director and treasurer (2015 – 2018), Chair, HTC housing committee (2008 – 2010), Bella Bella Community Development Society director and treasurer (former Nation-owned small Indigenous financial institution), (2008 – 2010), Native Child & Family Services Toronto, director and treasurer, (2001 – 2003), CIBC national director & banker (1992 – 1997), Tale'axwtvw Aboriginal Capital Corporation director and treasurer (1993 – 1996), Assistant Professor, Trent University (1986 – 1989, and Nation Band Manager (1978 – 1982).

As Band Manager, I led and managed the development of two comprehensive Nation plans leading to establishment of: airport; ferry terminal; new housing; new subdivisions; paved roads; Heiltsuk College; Hailika'as Heiltsuk Health Centre; the Big House; dental clinic; ambulance; day care; youth centre; playing field; paved court; permanent fire chief; permanent Economic Development Officer; coast guard facility; etc.

I collaborated with Haitzaqv Treaty Commission to prepare Nation 15 Year Economic Development Plan (2005/07 - 2017/19) in 1994 which established: Heiltsuk Economic Development Corporation; HIRMD and Protocol Agreements; HTC CEO and Human Resources Dept.; Auxiliary & Regular Coast Guard Training; Sawmill; High Speed Internet Access (broadband width); Heiltsuk Visitor Centre; Kisameet Clay; satellite salmon hatchery boxes; wharf marina; new forestry licences; new fishery licences and quota; fish plant improvements; purchased fishing vessels; etc.

As a former HEDC board member and treasurer, I helped develop a draft strategic business plan for the HEDC including stabilizing the HEDC group of companies, expand certain companies, and plan and finance the new Store.

## Bio for Saul Brown, 'Haził' hba, Haiłzaqv Tribal Councillor Candidate



I am a proud Haiłzaqv citizen, deeply connected to our people, our community, and our territories. As the father of a young daughter, the son of Kathy and Frank Brown, and the grandson of the late Margret and Jimmy Brown, I strive to carry the values and teachings of our ancestors with me every day. My deep sense of justice is rooted in our Haiłzaqv worldview. I am committed to creating space for our ġviłás, culture and traditions to thrive for the benefit of all our people.

My community-oriented approach to governance, and law has provided me with a wide variety of personal interactions and learning environments, helping me develop a unique skill set that will be valuable at the council table. Additionally, with degrees in law and political science, along with my work supporting Indigenous communities in governance matters, have placed me in positions where integrity, diplomacy, strategic thinking and sound judgement have been of the utmost importance. If elected, I will be a tireless advocate for our people and territory, working to ensure that our voices and our rights are upheld.

### ***Education:***

#### **Juris Doctor, 2022**

University of Victoria, Faculty of Law, Victoria, BC

- Law Foundation of B.C. Public Interest Law Award, Law Foundation of B.C.
- Guild Yule LLP Advocacy Scholarship, Guild Yule LLP
- First Nations Public Service Scholarship, First Nations Public Service Secretariat

#### **Bachelor of Arts 2016**

University of Victoria, Victoria, BC

- Major: Political Science
- Graduated with Distinction

### ***Most Recent Work Experience:***

#### **Owner and Founder of Saul Brown Consulting**

**2019- Present**

Accomplished and dedicated advisor to First Nations governments through my own consulting firm which serves First Nations by assisting them to give effect to their title and rights over their territories, reconstituting governments, and enhancing human well-being.

- Led the iterative drafting process and the extensive and on-going community engagement process of the Haiłzaqv Constitution.
- Led the development and drafting of Haiłzaqv Core Laws.
- Advised the successful negotiations Haiłcístut by drafting and developing of agreements with both the Province and Canada.

#### **Ratcliff LLP**

**2022 – 2024**

Articled at Ratcliff, which is Canada's oldest Aboriginal law firm. Assisted in a wide range of matters including but not limited to clients with governance, indigenous law and regulatory matters. A key area of this practice is providing governance advice and assisting in the implementation of self-determination through all stages of the development of law and policy.



Hello Heiltsuk Members,

I am H́mzit Láǵáud, Ken Campbell.

I am the son of the late H́mzit Láǵáud Angus Campbell and Flora Stewart.

I grew up following my dad, learning and listening to the elders. As a result of my upbringing, I firmly believe in our responsibility to uphold our title and rights, lands and resources, both as families and as a nation. My upbringing also instilled an understanding and respect for the protocols and traditions we have followed and been entrusted to uphold for millennia.

As a council member in the past, I worked with these values in mind for four terms. I served time as the Chairman of the Hospital Board in my late twenties, as well as on the Central Coast Regional District. I served a term with the School Board in my mid-twenties as well. For the past twelve years, I worked at the Doc Creek Logging Camp maintaining the generators and maintenance of the facilities. I retired this past summer, and I am looking forward to using my energy, knowledge, and understanding of our protocols and history for the benefit of our Heiltsuk people. Over the past five years, I've acted on behalf of the Heiltsuk people in my role as H́mas on the Joint Leadership and H́mas Council and on the steering committee for Haítcístut.

My main focus is our membership and ensuring those whom are struggling with being recognized as members have support and are acknowledged. We should be determining our membership as a nation and I hope to work for this. I also believe we need to maintain transparency in all our work, and clearly communicate our efforts and progress to all members. As a council member, I will push for this from all departments and stakeholders.



Charles Carpenter

## FOR COUNSELLOR

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Yaú! My name is Charles Carpenter, and I was born here in Bella Bella. My parents are Laverne Brown and Nick Carpenter and my grandparents are Rhoda Bolton and Doug Brown. I am a descendant of the late great Johnny Humchitt, and of Captain Carpenter as well if we go further back.

I lived here for the first few years of my life, up until grade 2 I'm pretty sure. Then my family moved south for work, and education opportunities as well. However I would come home for work and food fishing every summer as I came of age. Not to mention to visit family too of course.

After high-school I worked a couple minimum wage jobs for a year. Then I came home in late 2016 to help how I could with the Nathan E. Stewart disaster. Which still affects our land and livelihood and will continue to do so for the foreseeable future. Afterwards I took part in SOK on a yearly basis and did odd jobs as they came up. Up until I started to work for the BC ferries corporation a couple years ago.

When it comes to my ideas with governance. I believe in transparency and honest leadership. As an elected official you become an extension of the people's will. This should be reflected in the way you speak and act. As ultimately you are accountable to the people for the effects of whatever policy you choose to take. So personally, I would open myself up to as much input as possible to get the best understanding of what people's needs as well as wants are. So that these things can be addressed in a good and balanced way to the best of my ability.

So while I have not spent very much time in an institute of higher learning. I have spent much time out on the lands and waters of our territory. Doing my best to pick up and remember what knowledge and skills that have been passed down by those that came before me.

Hello Heiltsuk Members,

My traditional name is Quaen xula'angua that I share with my Mom Alvina Duncan, and my English name is Denise Carpenter. I am the wife of Chief Duqvayala Randy Carpenter Jr. My Grandparents are Stephen and Alice Wilson and my Great Grandparents are Lorne and Emma Williams.

I have six Harvard certificates in Leadership, Management and Business:

- Specialization Certificate in Leadership and Management
- Leading People to Invest to Build Sustainable Communities
- Leadership Ethics and Corporate Accountability
- Organizational Leadership
- Strategy Execution
- Tribal Leadership
- Business and Climate Change – in progress

I have a Certified Aboriginal Professional Administrator designation and a Certified Indigenous Leader designation from the Aboriginal Finance Officers Association.

I have a Diploma in Business Administration from the University of Victoria, Project Management from Vancouver Island University, Emergency Operation Centre training from the Justice Institute.

I have over 30 years experience in leadership, management and business working for our Heiltsuk members in a variety of capacities.

I am honored to be nominated to represent our Heiltsuk members in all capacities within our Nation. I would like to be apart of moving towards sovereignty and healing for our Heiltsuk people.





# Flora Elluk

I'm running for council because I've lived the challenges our Nation is facing.

- **Housing** – I was houseless for three years. I know how hard it is to find a safe, stable home. We need real solutions and a clear plan to fix the housing crisis.
- **Youth Activities** – Our young people are full of potential, and we need to support them with more opportunities to grow, connect, and have fun. While we don't yet have a pool, an arcade, or a movie theater, we have seen great programs emerge. I want to build on those successes and help create even more spaces where youth can thrive.
- **Mental Health** – Mental health is just as important as physical health, yet too many of our people struggle in silence—especially during the long, rainy months. We need more spaces where people can gather, heal, and find support. Clear policies and stronger programs will ensure no one is left behind.

My leadership is guided by Heiltsuk values:

- **Culture First** – Teaching our youth our traditions while they're young.
- **Respect** – Everyone's situation is different, but that doesn't define who they are.
- **Accountability & Transparency** – Leadership should be open and honest. Members deserve to know what's happening and why.

To be Heiltsuk means to speak and act correctly, and I have always tried to live by that. As a mother, wife, sister, auntie, and daughter, I want to help build a stronger future for all of us.

I am running because I believe in our people and in the strength of our community. Together, we can build a future where everyone has stability, opportunity, and support. If you believe in this vision, I would be honored to have your vote.

The Heiltsuk Nation is strong, resilient, and full of potential. Like any community, we face challenges—housing shortages, limited opportunities for youth, and the need for better mental health support—but I believe in our ability to come together and create real, lasting change. With the right leadership and a shared vision, we can build a future where every Heiltsuk member has the stability, opportunities, and support they need to thrive.

Right now, I work as a Project Manager for the Heiltsuk Climate Action Team, where we focus on protecting our land and waters for future generations. I lead based on the needs of the moment—stepping in hands-on when needed, collaborating when we can build together, and always keeping the big picture in mind.



I, William Gladstone Sr., would like to thank the community members that nominated me for Council in the 2020 Elections.

I am 75 years young and have previously served on the Council from 1973 to 2007 with some honourable people including the late Cecil Reid and Edwin Newman.

Some of the accomplishments I am happy to say that I was a part of include housing, and building businesses such as the Fuel company, Bandstore, Fishplant, Post Office, and the Airport. All which happened in the 1970's to 1990's. Other accomplishments were in Social Development and the Health Transfer Building, where we took control of our Nation's health concerns and incorporated our Social Development in the same building. Also, in this era of development, we took over our Education in Development of Independent Education under the Federal System that gave our community more say in the Education of Our Children.

The Land Use Plan was also a process that came out of this time of development and guaranteed that we have a say in what happens in Our Traditional Territory.

On a personal note, I spent 9 ½ years in court challenging the Federal Government of Canada on a Roe On Kelp Case that confirmed the Heiltsuk had a Commercial Right to Harvest and Sell Roe on Kelp. I am very happy that my late brother Donald and I were successful in the Supreme Court of Canada. Two and a half months after the August 21, 1996 court decision, both of us developed a Fisheries Management Plan which was implemented in October. I am very happy to say that to date, this SOK has brought well over 55 million dollars into our Community and in the past 30 years, more than 6.2 million in employment insurance for our members. There have been many other benefits for the community during the last 11 years including the Sounding Program for Herring and Fishing Licenses.

The Gladstone Reconciliation team, which includes Reg Moody-Humchitt, Jackie Nadrasky, Carrie Humchitt, Louisa Willie, and myself, are very proud of the 75 Million dollar settlement received for Compensation for our Members.

In closing, I am only one person in the process that requires 12 to make a better life for our people both on and off reserve. My accomplishments speak for themselves, and recommend that all our members, both on and off reserve, come out and vote for representatives that can make a difference for Our People.



Amory Hall (He/Him) is a proud member of the Hałtzaqv First Nation and a dedicated advocate for Indigenous rights. As a practicing lawyer in Vancouver, British Columbia, specializing in Aboriginal and Indigenous law, he brings legal expertise and a strong commitment to the well-being of the Hałtzaqv Nation.

Amory's practice consists of advising Indigenous governments, organizations, and businesses on matters such as Aboriginal and treaty rights, self-governance, taxation, and economic development. He earned a Juris Doctorate from the University of British Columbia's Allard School of Law, following a Bachelor of Arts in Philosophy and Applied Ethics from the University of Victoria.

Amory is passionate about strengthening Hałtzaqv governance, economic opportunities, and cultural preservation. He believes in a future where our Nation exercises its rights to self-determination, economic prosperity, and sustainable development that aligns with our values.

Yáu Heiltsuk members my colonial name is Travis Hall, Gundaynuxv Nugva in Heiltsuk I am the Hunter. I was born and raised in Heiltsuk territory, in the village of Waglisla (Bella Bella). My Heiltsuk name, Gundaynuxv, this name translates to the Hunter and carries very important responsibilities to our Heiltsuk culture within our protocol in our big house and potlatch. My parents, late Wayne Hall and Virginia Hall nee Sandy. My grandparents, late Philip Hall and Mary Hall nee Windsor, and Lawrence and Loretta Campbell nee Sandy. Although my parents and grandparents are no longer with us, I am thankful for their love, guidance, and support.

To start I have always advocated for our people anywhere I can. Examples of this include letters for housing needs, contacting (BCF) ferries in seeing refunds or other issues, or contacting BC Hydro for street lighting. I will continue to assist whenever I am asked.

Personally, I am passionately learning about our Heiltsuk culture, language, harvesting and processing the foods and medicine of our territory. Spending time with our cultural leaders and advising on cultural traditions and practices will always be a high priority of mine.

It is very important to me to spend as much of my free time harvesting our food and medicine in our territory. Our strong connection to the ocean compels us to do everything we can to protect it. We are ocean people, our culture, customs and language have evolved and developed with a strong spiritual and physical connection to it. I have always taken the position to inform others of this relationship with our territory.

My education is grounded in earth sciences, anthropology and finance. I am a certified First Nations Family Support Worker. I spent a great deal of my working life in financial management and I am working towards my Certified Management Accountant designation.

I hold several Heiltsuk community positions in addition to my responsibilities with the Central Coast Regional District (CCRD), Association of Vancouver Island and Coastal Communities and previously with Union of British Columbia Municipalities. I worked as the Marine Use Planning coordinator and I am a member of the Heiltsuk Health Board. Working with the Health Board I advocate for people to have their health needs met in a safe manner. I also work as an advocate for renters and homeowners to assist with their housing needs or repairs. This work has been deeply rewarding.

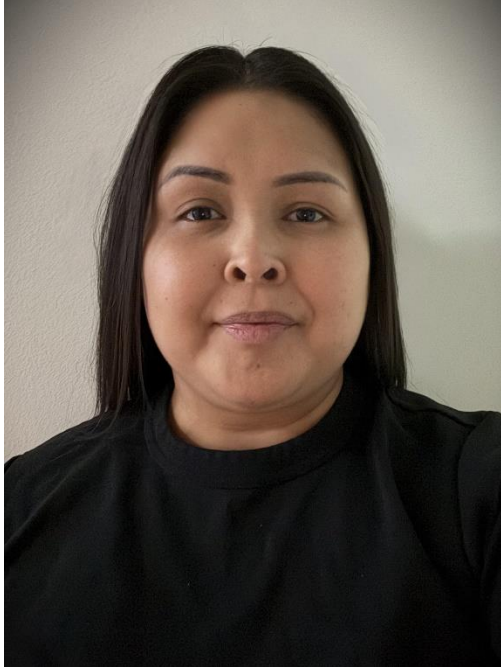
I strongly believe that developing and maintaining relationships between the Nations and local governments is key to building strong communities; this is my motivation for my involvement in HTC and CCRD.

As a member of Council, we completed our Big House. We are working on a settlement regarding the oil clean up. I assisted with submitting overdue reports to the Federal government freeing a backlog of committed funding to our Nation. We have financial processes in place allowing us to enter a 10-year grant process giving us more predictable control of our projects going forward.

I have spoken about Indigenous rights at all levels of government. I attend meetings with the Union of British Columbia Indian Chiefs where I see the Nation's advocacy work at the provincial and federal levels. I am grateful to accept my nomination to serve on Council. I will use my skills and knowledge toward a better future for our Nation no matter where you may reside. As Heiltsuk we will stay safe, and be kind, speaking and acting correctly.

Walas Giaxsixa

Gundaynuxv Travis Hall



**Kristy Humchitt**  
**Candidate for Councillor, Haiḷzaqv Nation**

My name is Kristy Humchitt, and I am a proud descendent of the Haiḷzaqv and Tla'amin Nations. I am the daughter of Thomas Humchitt Jr. and Marilyn Williams, stepdaughter to Leona Humchitt and Rennie Williams, granddaughter of Medric Thomas Humchitt and Velva Starr, and great-granddaughter of Moses and Maggie Humchitt. It is an honor and privilege to announce my candidacy for councillor in the upcoming March 2025 elections.

After graduating from Bella Bella Community School in 2007, I left our community with a vision of furthering my education. I earned a Bachelor of Arts degree from Simon Fraser University (SFU), majoring in Criminology and minoring in First Nations Studies. I am a lifelong student, eager to continue my education and training in Indigenous governance, community planning, and wellness.

I currently reside in Vancouver, BC, where I work as Program Manager for the Urban Heiltsuk Support Team (UHST). This role is deeply meaningful to me, as I have the privilege of supporting our

Urban Heiltsuk community and fostering strong, vital relationships and connection to culture. These connections are essential for our collective wellness and survival as Heiltsuk Peoples. I am grateful for the opportunity to serve the Urban Heiltsuk community for the past 2.5 years.

Before my role with the Heiltsuk Tribal Council (HTC), I worked at the Union of British Columbia Indian Chiefs (UBCIC) as a Research Assistant and at the Native Courtworker and Counselling Association of British Columbia (NCCABC) as a Courtworker and First Nations Court Liaison. These experiences have equipped me with valuable skills, knowledge, and a deep respect for Indigenous communities.

In addition to my professional role, I am also a caregiver to my nephew, which brings me great joy and fulfillment. This responsibility has deepened my understanding of the importance of family, community, and support systems, values that I hold dear in both my personal and professional life.

My lifelong goal is to serve our Peoples and help build a healthier, more resilient Nation for future generations. The responsibility of councillor is not one I take lightly. After much reflection, I feel ready to contribute my experience in education, justice, social justice, wellness, and healing. I believe in inclusivity, equality, transparency, respect, and, most importantly, our Gvi'ilas (our way of life). I want to create safe spaces for all and encourage anyone who wishes to connect with me to do so.

I am deeply grateful to those who nominated me and to the community for your support. I am excited to learn, grow, listen, and contribute to positive change for the Haiḷzaqv Nation. Best of luck to my fellow candidates!

Giaxsixa,

Kristy Humchitt

## **Candidacy for Heiltsuk Tribal Council – Leona M. J. Humchitt**

Dear Haitzaqv Nation,

I want to first express my heartfelt gratitude to those who nominated me for both Chief Councillor and Councillor in the upcoming Heiltsuk Tribal Council elections. I am deeply honored by this recognition and the trust it represents.

After careful reflection, I have decided to let my name stand for the position of **Councillor** and to **publicly endorse Ayla Brown for Chief Councillor**. Ayla is a leader of unrivaled skill sets, strategy, strength, and determination—qualities that are essential for Nation-building. I believe in her vision and leadership, and I stand behind her.

I firmly believe that **change happens at the speed of trust**. A strong future for our Nation depends on a collective, holistic, and cooperative commitment to build a better future for our children and those yet to come. It is critical in these perilous times of political fiascos in the world. These systems are contrary to the work of our nationhood by our ancestors. It is important for me to share that I deeply value the work of leadership, and I have truly missed the opportunity to serve our people in this capacity. My time away was necessary to mourn the passing of my dear mother, but my leadership work did not stop there. That time of reflection opened new doors, allowing me to bring **our voice to Provincial, National, and International tables on climate action and Indigenous rights**.

I am ready, excited, and prepared to serve our people as a member of Heiltsuk Tribal Council.

As you may know, I have been living away from the community due to my husband's work-related accident and, more recently, to advocate for and support my father. Despite the distance, I have never felt more connected to the truth in the words: **"You are Haitzaqv no matter where you are."**

While Council oversees many important portfolios, my platform and focus will center on:

- **Climate Action and Adaptation with focus on energy, housing and food sovereignty**
- **Economic Development**
- **Governance & Constitutional Development**
- **Urban Haitzaqv Community Planning**

Every facet of our Nation—**health, social services, stewardship, economy, housing, education, Culture, governance, and external relations**—requires strategic planning, dedication, and strong leadership.

My vision is to build a **strong foundation for our Nation and future generations—one rooted in ancestral love and future-proofed with a deep sense of hope, pride, and reaffirmation of what it means to be Haitzaqv**.

On election day, I respectfully ask for your support and your **vote for me as Councillor**.

Giaxsixa, in advance for your vote of confidence <3



### **Jacquelyn Nadrazsky - Bio**

Thank you to my community for the honor and privilege of accepting the nomination to run for a position on the Heiltsuk Tribal Council. If successful, this would mark my second term as an HTC councillor, and I am deeply grateful for the trust placed in me.

My name is Nuxvlamagva, and I am proud to be a Haiḷzaqv woman. My English name is Jacquelyn Nadrazsky (née Humchitt). I come from a lineage of strength, being a descendant of my maternal great-grandfather, Moses Humchitt, a hereditary Chief and a no-nonsense leader who, alongside my great-grandmother Maggie, instilled the values that continue to guide our family today. These teachings have shaped my path as a Haiḷzaqv member, and I carry them with me always.

I was raised in Bella Bella, where I lived until the age of 17. My parents, Val and the late Derrick Humchitt, taught me the importance of hard work, especially growing up as a fisherman's daughter. This deep connection to our land and waters remains central to my life. Alongside my husband Alex and our daughters Alivia and Ashauni, I am committed to upholding and practicing our Haiḷzaqv ways, always returning to our roots.

My educational journey has led me to earn a Master's of Business Administration from the University of Northern BC. This experience has deepened my belief in lifelong learning and leadership growth. I've had the privilege of working alongside many strong women throughout my career in program development, and I bring these lessons to my role as a council member, where my values and strengths guide me in serving our community.

Though I've lived away from Bella Bella for many years, I remain closely connected to the initiatives and issues that matter to our Nation. Currently residing in Vancouver, I work as the Director for Indigenous Patient and Family Experience at Providence Health, where I continue to contribute to our community's well-being.

Our Nation is moving forward on many positive fronts, and I am committed to continuing this important work with integrity, transparency, and respect. I aim to build strong relationships and support our leadership as we move toward a brighter future together. As an elected councillor, I will always hold myself accountable and ensure my actions reflect our collective values as a Nation.

Let us honor the work of past and present leaders and continue walking the positive path before us, grounded in respect and our shared lived experiences.

## Norma Lenore Reid

### BIO



My name is Lenore (Norma) Reid, my parents are Louisa Reid and the late Norman Calder. I was born and raised in our Heiltsuk Territory. My grandparents were the late Alice Hunt (nee Wilson) and the late Reginald Hunt. My family is part of the HOUSE of Qa'iat.

My Heiltsuk name is Xáyamítaqs (from my grandmother Alice Hunt (nee Wilson))

I've been working in the administration field for over 30 + years and I'm very passionate about working with our community members and helping others. I am presently working for the Heiltsuk Tribal Council as a Community Advocate and CVITP volunteer with CRA.

I worked for the Heiltsuk Tribal Council over my 30+ years in administration in the following roles:

- HTC Receptionist/Administrative Assistant/Executive Assistant
- IT Support worker
- Capital Executive Assistant
- Community Advocate (presently)

I'm thankful for this opportunity to run for Council and if elected I will provide transparency and accountability and do my best to assist our membership on and off reserve.

***My vision and my platform for our community will be to assist on improving our housing situation specifically around homelessness and the selection process, violence against women and children, banking challenges, job opportunities, employment training and tourism***

## Donald Starr – Heiltsuk Tribal Council Nominee Biography

To whom it may concern,

My name is Don Starr from Bella Bella, BC. I am honoured to accept my nomination for Heiltsuk Tribal Council. My parents are Lila Hill and Don Starr Sr. My father was a career fisherman, and my mother worked in canneries and the Heiltsuk Hospital.

I lived in Bella Bella until having to leave to attend high school in Vancouver, BC. I resided there until relocating back to Bella Bella in 1985 to begin raising my family in my own community. When I moved back to Bella Bella, I married my wife Annette and have been married for 40 years and share three children together.

Living in Vancouver after high school, I had a lot of opportunities to gain work experience and took advantage of those opportunities. I have always been a very driven and ambitious person; I am always looking for new challenges and opportunities to face and have never been one to shy away from an opportunity.

In 1992, I started my own business opening Starr Taxi and have been owner/operator of that business to present day. In 1998 my wife and I opened a Bed & Breakfast that we ran until the COVID pandemic caused us to close our doors.

I feel that the knowledge gained over the years of running two successful business have played a vital role in my life and has given me a great perspective on what it means to make mindful decisions on what works and doesn't work.

I am excited to take on this challenge to get involved with my community and assist in ways that I know to only move our Nation forward. I am an honest person; I am not afraid to ask questions. I firmly believe that I would be a vital part of elected leadership, I look forward to hearing from the people of Bella Bella.

Thank you,

Don Starr



## Bio

Elroy White is proud to be haılzaqv. He supports all houseposts of haılcıtut and is a strong advocate for the constitution. He is an active member of Joint Leadership since 2019, and as a chief, he is currently active at the Hemas

table.

He supports haılzaqv first through collaborative work. It is exciting to see all the recent developments all for the benefit of our people. As an urban resident for eight years, he values, acknowledges and encourages the deep connection of our haılzaqv urban members. We are all haılzaqv.

He knows that solutions do not come easy, solutions take time with careful meticulous discussion, research and advisement. He encourages all leaders to work together and to listen to the membership. He encourages the educational pursuits of members who may one day return to work for the nation in some capacity. Without question, he supports first right of refusal for employment. Our offices and departments are stronger because of it because they represent the interests, goals and mission statements on behalf of our Nation.

He opposes those who exploit others by creating a dependent need or by exploiting our resources. That is not the haılzaqv way. Let's find positive ways for change for the future generations. Priorities are addressing the lack of recreational facilities and addressing housing issues. Museums worldwide are ready to repatriate, it is time for us to prepare following our customs and protocols. Together we can work to achieve these goals. Leaders in attendance represent their voters, their families and friends, their Nation. They add to the conversation and to the decision-making process.

Best wishes for the other candidates and towards a successful electoral process.

Respectfully

Elroy White



Carey Windsor

I was born to the Heiltsuk Nation in 1972. My parents moved my sister and I to Richmond BC when I was 2 yrs old. They moved in order for us to have more opportunities with regards to education, extracurricular activities, and life skills that would prepare us for a better life.

All my educational experience from grades 1-12 was in Richmond, I went to the school of Journalism & Broadcasting in Hawaii. I also worked for the Warner Brothers retail industry for almost 3 years before moving back to Richmond. From Richmond I moved to England and worked in the retail industry for WhSmith, Sainsbury and Fenwicks over a period of 10 years before moving back to Canada.

I worked for Canterbury Coffee in Richmond for a number of years when I decided I wanted to start my own coffee shop. From this point it was important for me to learn all the aspects for running a coffee shop therefore; applied and began receiving the proper training from Starbucks for a couple of years.

My business began at the Bella Bella Airport 15 years ago until the shutdown mandates were imposed. It was then that I sought to secure a space in town, moved the business, which is still very active today. I employ 3 - 5 people at any given time, which are mostly high school students. They are trained to provide good service, time management, accountability, roles & responsibilities, and marketing skills.

The camaraderie and bantering that takes place amongst the community members is always nice to see. This tells me that people are comfortable and trust that they can speak freely in my establishment.

My service, education, acquired life skills and experiential knowledge has prepared me to work with and to share with the people of my community.

Thank you

Carey Windsor

Cheryl M.F. Windsor – Candidate for Council Member

My name is Cheryl M.F. Windsor, daughter of Eunice and Marty Windsor. I am a proud mother of three and a dedicated community member, currently serving as a Senior Accountant at the Heiltsuk Economic Development Corporation (HEDC).

### **Education & Professional Background**

I am committed to lifelong learning and professional growth. My educational background includes:

- High School Diploma – Bella Bella Community School (BBCSS), 2002
- Diploma in Business Administration – Vancouver Island University (VIU), 2014
- Certified Aboriginal Financial Manager (CAFM) – AFOA & Langara College, 2023

I have built my career in finance and administration, gaining valuable experience through various roles:

- BBCSS School Board Receptionist (2005–2010)
- HTC Finance Department (2015–2023) – Held multiple positions, including Accounts Payable, Payroll, and Finance Manager
- Senior Accountant, HEDC (2023–present) – Assisting in all areas of the finance department

### **Leadership & Community Involvement**

I have been honored to serve our community through leadership and governance roles. I was nominated and elected to the BBCSS School Board of Directors, where I proudly served for three and a half terms (including a 1-year extension due to COVID-19). During my tenure, I actively participated in various committees, including:

- Housing – Advocating for sustainable and accessible housing solutions
- Personnel – Supporting fair and effective employment policies
- Native Language & Heiltsuk College – Promoting cultural and educational initiatives
- Gym & Post-Secondary Education – Enhancing opportunities for youth and adult learners
- Finance – Ensuring fiscal responsibility and transparency
- COVID-19 Response – Providing critical updates for staff and the community